

Peter T W Still 84 Plessey Road Little Boghead Bathgate West Lothian EH48 2XP

13 April 2015

JCR Enquiry/Employment Judges

Dear Mr Still

Thank you for your correspondence dated 23 March and 1 April 2015 which I received on 7 April.

I have read the material you sent me but I regret that I am unable to become involved in matters relating to employment judges.

My role as the Judicial Complaints Reviewer is to provide a free and independent service to anyone who has had a complaint about the conduct of a judicial office holder (judge, sheriff or justice of the peace but not employment judges) considered by the Judicial Office for Scotland (JOS) and who is concerned that the Rules may not have been followed. The JOS is required by law to consider complaints using the Complaints about the Judiciary (Scotland) Rules 2013. Once that process has been completed a complainant can ask me to investigate whether the Rules were followed.

My remit is limited to checking that the Rules have been followed and making any appropriate representations to the Lord President. I cannot require a complaint to be reinvestigated or overturn a decision. Nor can I obtain compensation, apologies or other redress. I can however make referrals to the

Lord President where I find the Rules have been breached so that he can consider what action may be required.

Complaints about employment judges are handled by the Employment Tribunals Service in Scotland. I see that you have already made a complaint and had it considered by the President of the Tribunals Service. Unfortunately there is no provision for independent review of the handling of such complaints. My predecessor raised this matter with both the Lord President and Scottish Government but I am not aware of any progress in this area.

I realise that my reply will be a disappointment but unfortunately there is nothing further I can do. I hope however that the above is helpful.

Yours sincerely

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